

NATIONAL EXECUTIVE MEETING Minutes
Held November 8, 2023
Video Conferencing

PRESENT WERE

Alisha Campbell, National President
Hayley Millington, National Executive Vice-President
Michael Freeman, National Vice-President for Human Rights
Geoff Ryan, National Vice-President for Occupational Health & Safety
Drew Davidson, Regional Vice-President Alberta/N.W.T./Nunavut
Gail Budgell, Regional Vice-President Atlantic
Marion McLarty, Regional Vice-President BC/Yukon
Cheryl Dubree, Regional Vice-President, Manitoba
André Miller, Regional Vice-President NCR-SE
June Dale, Regional Vice-President, Ottawa (TB)
Éric Poitras, Regional Vice-President, Gatineau (TB)
Phyllis Allen, Regional Vice-President, Ontario
Shawn Walker, Assistant Regional Vice-President, Outside Canada
Yann Boudreau, Regional Vice-President, Quebec
Gloria Pfeifer, Regional Vice-President Saskatchewan
Johanne MacAndrew, Executive Assistant to the National President &
National Executive Vice-President
Ateau Zola, Executive Assistant to the National Executive and Human Rights Committee

REGRETS

Gloria Pfeifer, Regional Vice-President Saskatchewan

1. INDIGENOUS ACKNOWLEDGEMENT

The National President, Alisha Campbelle read the following statement:

The Union of National Employees acknowledges that our National Offices, located in Ottawa, are on the unceded, unsurrendered Territory of the Anishinaabe Algonquin Nation whose presence here reaches back to time immemorial.

UNE recognizes the Algonquins as the customary keepers and defenders of the Ottawa River Watershed and its tributaries. We honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift the voice and values of our Host Nation.

Further, UNE respects and affirms the inherent and Treaty Rights of all Indigenous Peoples across this land. Our Union has and will continue to honour the commitments to self-determination and sovereignty we have made and will continue to make to Indigenous Nations and Peoples.

UNE acknowledges the historical oppression of lands, cultures, and the original Peoples in what we now know as Canada and fervently believes that our actions of contribute to the healing and decolonizing journey we all share together. Miigwetch...

2. CALL TO ORDER

The National President, Alisha Campbell called the meeting to order at 11 a.m.

3. PRESIDENT'S REMARKS

Alisha Campbell welcomed everyone to the first official National Executive meeting. She provided an update with respect to the Component's status from trusteeship to administration.

She reminded everyone of the importance to know basic rules of order to conduct our meetings in a respectful manner that allows everyone to be heard and for appropriate decisions to be made.

4. MOMENT OF SILENCE

Alisha Campbell asked everyone to observe a moment of silence in memory of the following members who have recently passed away and for all members who have suffered losses:

Joelle Boulet, Local 10727
Elaine Burelle, Local X0150
Carol MacIvor, Local 70172
Josette Guindon, Local 70151
Bruce Steen, Local XXXXX - Unallotted UNE
Mirand Minilgak, Local X0150
Chriss Ludin, Local 70399
Eileen Marie Patey, Local 90005
Gerald Earl Bitney, Father of Frances Bitney
Violet Annette (Anne) Freeman, Mother of Michael Freeman

5. HOURS OF SITTING

M/S/C Hayley Millington and Drew Davidson

THAT the hours of sitting be adopted as presented.

Thursday, November 8, 2023 : 11:00 a.m.–1: 00 p.m.
1: 30 p.m.–4:00 p.m.

6. ADOPTION OF THE AGENDA (Appendix A)

M/S Shawn walker and André Miller

THAT the agenda be adopted as amended to include the following items under New Business:

- A) Structural Review
- B) SSO Conversion
- C) Mandatory Forms
- D) Glossary of Terms

***Recorded Vote 1: CARRIED**

7. CHECK-IN ROUND

The National Executive provided highlights of their activities since their election at the National Triennial Convention.

8. REVIEW OF OUTSTANDING DECISIONS FROM PREVIOUS EXECUTIVE MEETINGS

- A) National Executive Meeting – January 25-27, 2022

M/S/C Geoff Ryan and Gail Budgell

THAT this item be deferred to the next National Executive Meeting.

9. ACTION ITEMS FROM CONVENTION

- A) Structural Review

Alisha Campbell advised that the structural review was one particular action item from the previous triennial convention that will require attention during our mandate. She requested everyone to keep this item as food for thought to start discussion at our next National Executive Meeting.

- B) SSO Conversion

A discussion ensued with respect to allocation of Statistical Survey Operations members transferred to Program and Administrative Services (PA) of Statistics Canada.

It was noted that the UNE would organize 'Virtual Townhall Meetings' to gather concerns with respect to the shift to Treasury Board Collective Agreement and present these to the Employer.

C) Mandatory Forms

Alisha Campbell reminded elected officers to submit their signed UNE mandatory forms in conformance with UNE bylaws.

D) Glossary of Terms

M/S/C Shawn Walker and June Dale

THAT the creation of Glossary of Terms be referred to the Bylaws and Policy Committee.

10. PROGRESS ON NON-CONFORMING LOCALS

M/S/C Hayley Millington and Éric Poitras

THAT this item be deferred to the next National Executive Meeting.

11. DATES FOR UPCOMING NATIONAL EXECUTIVE MEETINGS

It was agreed that the next National Executive Meetings will be held on the following dates:

- January 22-25, 2024
- March 18-22, 2024

12. ROUND TABLE CHECK-OUT

A check out ensued.

13. ADJOURNMENT

There being no further discussion item, the meeting adjourned at 4 p.m.