

REPORT OF THE NATIONAL PRESIDENT August 25 to November 11, 2023

Friends of our Union Family,

Thank you to the Trustee Team, Sharon DeSousa, PSAC National Executive Vice-President and UNE Trustee, John Gordon UNE Trusteeship Administrator, and Mark Pecek UNE Trusteeship Assistant Administrator. The work and effort each undertook since the Union of National Employees (UNE) entered trusteeship to serve our members and move us forward is the reason we were able to have a successful convention.

Upon election on August 24, 2023, Parks Canada was provided notice of my election.

On August 25, 2023, after the signing of the oath of office, we met with the Trusteeship team Sharon DeSousa, John Gordon, and Mark Pecek. Sharon outlined how the next few weeks would unfold for the newly elected executive until the next PSAC National Board of Directors meeting where we would be released from trusteeship.

I met with UNE's communication team to prepare a press release regarding the component's historic election.

On August 26, 2023, I asked the communication team to share my positive covid results with delegates as I had contact with many of them and I wanted to ensure they were informed to make the best decision for their health and that of their families.

I traveled to Ottawa for a briefing with the Trustees on August 30, 2023 and was officially released to assume my duties and responsibilities on August 31, 2023.

Of Course, I was eager to get to work for members. I arrived to find that 150 Isabella, office of UNE, had yet to regain the vitality known by those that had been there before the pandemic.

The National Executive Vice-President and I planned out how we saw the next few weeks unfolding that Saturday and Sunday which I would initiate until she could join me officially in her role.

On Labour Day, we enthusiastically joined PSAC's National Capital Region (NCR) event proudly raising the component's Flag with members that came out. Next year, Hayley will lead the NCR UNE contingent, and I will go to Toronto to join members.

The National Executive Vice-President was released by her employer on September 10, 2023.

I initiated our daily executive meetings so that we could continue to plan and execute changes for membership.

In Media training we were made aware of PSAC resources available for us to amplify members' needs, how we can coordinate with other components, lobby on your behalf and of tools that will support advancing members interests on a broader scale. I will be putting interim capacity or as needed support in place to better serve us.

The inaugural Young Workers conference was an opportunity for me to meet with Sharon DeSousa and support UNE members. We held a caucus. One of our very own became one of the PSAC conference Young Workers Odeisa Stewart was elected a Delegate to the PSAC 2024 National Triennial Convention.

Newly Elected Officers joined the National Executive Vice-President and I for Training Sessions in Ottawa. I continue to encourage members to keep their elected Regional Vice Presidents of their expectations to move forward once we come out of Trusteeship regarding our new mandate. Many of the National Executive attended the FILL THE HILL IN RED rally in support of Search the Land FILL brought to our attention by REVP Marion McLarty. The National Executive Vice-President, I and RVP Eric Poitras supported an Anti-Hate Demonstration by creating signs in the early morning of September 20, 2023, to show solidarity.

September 24, 2023, the Canadian Peace Officer Memorial Ceremony on Parliament Hill was extremely difficult and poignant National Executive Vice-President and I attended to represent UNE. UNE Park Wardens in full regalia represented the component at the event and presented us with their medallion. I thanked them for their sacrifice and bravery.

On September 30, 2023 National Truth & Reconciliation Day Commemorative Event on Parliament Hill the National Executive Vice-President and I attended a screening of the movie “Bones of Crows” at the ByTowne Cinema before heading to Parliament Hill where I held the ceremonial cloth with the names of the children who died in residential schools and were identified in the National Student Memorial Register alongside your National Executive Vice-President.

Completing the Employers Briefing meetings provided me great insight into what members are facing across employers and coast to coast.

October brought a routine in the office at Isabella for UNE with meeting schedules and preparations for the weeks, months, and three years ahead of us.

I returned to Kitchener to finish preparing for the move to Ottawa. I am now located in the NCR.

PSAC’s National Equity Conference, UNE held a component caucus. It was wonderful to hear the concerns of UNE delegates and ways we can do better. National Executive Vice-President attended the Truth and Reconciliation Rally held while I attended the Anti-Hate Counter protest. Many UNE Delegates showed each other support when running for spots to represent the component at the PSAC 2024 National Triennial Convention ensuring our voices are heard and well represented. We are PSAC and it is upon us to actively take part in its governance.

On November 1, 2023, we were released from Trusteeship and put into Administration. See Attached letter from PSAC President Brother Chris Aylward.

The National Executive Vice-President Attended the Remembrance Day Wreath Laying Ceremony to represent the membership on November 11, 2023.

I will continue to work with the National Executive Vice-President, Administrator, National Executive, Staff, and members to help build up our component. UNE will be even stronger as we advance actions given to us at the 2023 UNE Triennial Convention enabling us to better serve members in their challenges with their Employer.

Below is a summary of key Videoconferences, meetings, and events that I participated in during the period of August 25 to November 11, 2023:


August 2023:		
August 25	-	UNE 2023 Convention
August 30	-	Travel from Toronto, ON to Ottawa, ON
August 30	-	Meeting with UNE Trusteeship Administrator & Assistant Administrator
August 30	-	Travel from Ottawa, ON to Toronto, ON
August 31	-	Last day with my employer
September 2023:		
September 1	-	First Day in Presidency
	-	Travel from Kitchener, ON to Ottawa, ON
September 2	-	Met with NEVP at UNE Office
September 3	-	UNE Office
September 4	-	Labour Day Event on Parliament Hill
September 6	-	In-Person meeting with UNE-NEVP
September 6	-	Videoconference meeting with UNE NEVP and Executive Assistant
September 6	-	Employers Briefing Videoconference Meeting between NP, NEVP & Special Advisor
September 8	-	Travel from Ottawa, ON to Kitchener, ON
September 11	-	Daily Check-In meeting with NEVP
September 11	-	Employers Briefing Videoconference Meeting between NP, NEVP & NLRO
September 12	-	Daily Check-In meeting with NEVP
September 12	-	Employers Briefing Videoconference Meeting between NP, NEVP & NLRO
September 12	-	Employers Briefing Videoconference Meeting between NP, NEVP & NLRO
September 12	-	Videoconference between UNE NP, NEVP and UNE Trusteeship Administrators
September 13	-	Daily Check-In meeting with NEVP
September 13	-	PSAC Media Training
September 13	-	Employers Briefing Videoconference Meeting between NP, NEVP & NLRO

September 14-17	-	PSAC National Young Workers Conference, Toronto, ON
September 14	-	Employers Briefing Videoconference Meeting between NP, NEVP & NLRO
September 14	-	Employers Briefing Videoconference Meeting between NP, NEVP & NLRO
September 15	-	Meeting with Trusteeship Assistant Administrator
September 18-21	-	Newly Elected Officers – Onboarding Training Sessions
September 18	-	Daily Check-In meeting with NEVP
September 18	-	Search the Landfill Demonstration on Parliament Hill
September 19	-	Daily Check-In meeting with NEVP
September 19	-	Lunch with Elected Officials and UNE Staff
September 20	-	Daily Check-In meeting with NEVP
September 21	-	Daily Check-In meeting with NEVP
September 21	-	Rally in support of CIU Siblings
September 22	-	Daily Check-In meeting with NEVP
September 24	-	Canadian Peace Officer Memorial Ceremony on Parliament Hill
September 25	-	Daily Check-In meeting with NEVP
September 26	-	Daily Check-In meeting with NEVP
September 27	-	Daily Check-In meeting with NEVP
September 27	-	Employers Briefing Videoconference Meeting between NP, NEVP & NLRO
September 28	-	Travel from Kitchener, ON to Ottawa, ON
September 28	-	Daily Check-In meeting with NEVP
September 28	-	Passport National Conversation Videoconference
September 29	-	Daily Check-In meeting with NEVP
September 30	-	National Truth & Reconciliation Day Commemorative Event on Parliament Hill
September 30	-	Travel from Ottawa, ON to Kitchener, ON

October 2023:		
October 3	-	Daily Check-In meeting with NEVP
October 3	-	Videoconference with NEVP & EA regarding National Officer Employer Assignments
October 4	-	Daily Check-In meeting with NEVP
October 4	-	Videoconference with NEVP and RVP Outside Canada regarding Passport Canada
October 10	-	Daily Check-In meeting with NEVP
October 10	-	Videoconference meeting with IT Specialist regarding upcoming IT Projects
October 11	-	Daily Check-In meeting with NEVP
October 12	-	Daily Check-In meeting with NEVP
October 12	-	Videoconference Discussion with UNE Director, Membership Representation & Labour Relations regarding ESDC Joint Panel
October 16	-	Daily Check-In meeting with NEVP
October 16	-	Videoconference with NEVP & EA to finalize Employer Assignments List
October 16	-	Videoconference Briefing on Policy CC9 & Employers Consultation Table Appointments
October 17	-	Daily Check-In meeting with NEVP
October 18	-	Daily Check-In meeting with NEVP
October 18	-	Videoconference with Member of Passport Canada
October 18	-	Travel from Ottawa, ON to Montreal, QC
October 18-23	-	PSAC National Equity Conference, Montreal, QC
October 19	-	Daily Check-In meeting with NEVP
October 20	-	Daily Check-In meeting with NEVP
October 23	-	Daily Check-In meeting with NEVP
October 23	-	Travel from Montreal, QC to Ottawa, ON
October 24	-	Daily Check-In meeting with NEVP
October 24	-	Follow-up Policy CC9 & Employers Consultation Table Appointments in Person Meeting

October 25	-	Daily Check-In meeting with NEVP
October 25	-	November 2023 National Executive Meeting Planning Videoconference
October 26	-	Daily Check-In meeting with NEVP
October 26	-	Videoconference meeting with Recruiter & Trusteeship Assistant Administrator
October 27	-	Daily Check-In meeting with NEVP
October 27	-	Interviews for UNE Director, Human Resources position
October 30	-	Daily Check-In meeting with NEVP
October 30	-	National Executive Standing Committee Selections Videoconference with National Officers
October 31	-	Daily Check-In meeting with NEVP
October 31	-	PSAC National Board of Directors meeting
November 2023:		
November 1-3	-	PSAC National Board of Directors meeting
November 1	-	Daily Check-In meeting with NEVP
November 2	-	Daily Check-In meeting with NEVP
November 3	-	Daily Check-In meeting with NEVP
November 5	-	Daily Check-In meeting with NEVP
November 6	-	Daily Check-In meeting with NEVP
November 7	-	Daily Check-In meeting with NEVP
November 7-8	-	UNE National Executive Videoconference meeting
November 8	-	Daily Check-In meeting with NEVP
November 9	-	Daily Check-In meeting with NEVP
November 10	-	Daily Check-In meeting with NEVP
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Respectfully submitted and in solidarity,



Alisha Campbell
National President
Union of National Employees, PSAC