

**REPORT OF THE NATIONAL EXECUTIVE VICE-PRESIDENT
November 11, 2023, to January 27, 2024**

Union Siblings,

This report is a snapshot of the activities of your National Executive Vice-President (NEVP). The following is a summary of my activities from November 11, 2023, to January 27, 2024.

An important event centered around the Public Service Alliance of Canada (PSAC), National Board of Directors' (NBoD) decision to vote the Union of National Employees (UNE) out of Trusteeship and into administration on November 1, 2023. John Gordon and Mark Pecek remain as administrators to ensure that we have the necessary support. The National President (NP) and I, as NEVP, now have ownership over the political arm of the component while the administrator team remains responsible for the day to day running of the component's affairs.

I meet each week, daily, with the NP to touch-base, raise and discuss issues of impact to the membership and/or the component. These meetings provide a space and opportunities for fulsome discussions on matters that we each need raised. The meetings also facilitate brainstorming as well as providing support or feedback on next steps. It is a definite avenue for collaboration.

In November I had the opportunity to act for the National President while she attended the National Labour Leadership Initiative at Cornell. This made for an exciting week which began with my attendance at the Wreath Laying Ceremony. I was surprised at how little union representation was at the ceremony but pleased to see a few members from other components. It was my honour to represent UNE at this solemn and time-honoured occasion. My hope is that next year we will see a wider cross section of union activists and more member participation.

Like the extended National Executive, I headed to the training at Mont Saint-Sauveur. The week held opportunities for team building, union learning and understanding. Johanne Labine did an excellent job as she facilitated and introduced sessions meant to create a more knowledgeable and cohesive Executive team. One of my major takeaways was the feedback received from the extended team regarding the impact of being able to view the proceedings that make up National Executive meeting.

I continue to meet with the Employer groups that fall under my portfolio. I have been especially intrigued by the Separate employer groups and their bargaining process. I have noted how oftentimes these employers are unaware of where PSAC ends, and UNE begins. There are opportunities amongst the Separate employer group to re-establish UNE's role with the local and management teams.

On the other hand, in my role as an Employer, I have been apart of staffing process for the new Director of Human Resources and Organizational Development at UNE and sat in on a Classification Grievance hearing.

On December 10, 2023, in celebration of Human Rights Day, PSAC's Racially Visible Action Committee (RVAC) invited me to be a Guest speaker at their first in-person event. The theme centered around "Dignity, Justice and Freedom for all".

The PSAC Leadership training was held for the table officers of UNE; along with executives from other components. While there, I was interviewed by PSAC for black leaders in the National Capital Region. A video was done show casing black leader in the NCR for Back History Month for PSAC.

The NP was on holiday over the Christmas season, and I once again acted in the position of NP. Early on in the mandate the NP and I have been heavily involved in the development of a strategy to deal with the former Statistical Survey Operations (SSO) members concerns over issues resulting from the transition to the PA group; the majority of issues center around the employer's interpretation of the collective agreement. UNE continues in its efforts to resolve the situation of UNE's passport membership being raided by CEIU. For now, UNE continues with the national passport call to build solidarity and create a space to collaborate, raise and address issues; as well as to problem solve.

Discussions continue to be had with the administrators and the NP around the importance of the Structural Review and it has been brought to our attention that we must be mindful to adopt a process that ensures a clear delineation between the structural review process and the National Executive. There must be an awareness of the conflict-of-interest issue.

John and Mark have weekly meetings with the NP and I as the end of the administration period is imminent. In the meantime, I continue to respond to members concerns coming from Chris Aylward’s office and reinforce the chain of communications process to ensure consistency within the organization.

Five months into the mandate and I am excited for the future of the component. With the Trusteeship of the component in our rearview mirror and the administration period coming to an end I stand with our NP, our table officers and the extended executive team as we usher in a new way of working with UNE’s staff, the membership and each other as we look forward to rebranding UNE in a manner befitting of our membership, our elected and our office staff.

Below is a chronology of my activities for the period of November 11, 2023, to January 27, 2024:

November 2023:		
November 11	-	Wreath Laying Ceremony
November 14-17	-	National President/National Executive Vice-President Daily Check-In
November 14	-	UNE Convention Debrief Videoconference
November 14	-	PSAC Founders Day Celebration
November 15	-	Statistical Survey Operations Town Hall Organizing Videoconference meeting
November 15	-	Planning meeting of the National Executive
November 15	-	Introductory meeting with the President of Canadian Centre for Occupational Health & Safety
November 16	-	Parks Canada National Labour Consultation Committee meeting

November 16	-	Canada Mortgage & Housing – Granville Island 1 st Bargaining Demands Videoconference
November 16	-	Local 70263 Annual General Meeting
November 17	-	Local 70027 Annual General Meeting
November 19	-	Travel from Ottawa, ON to Mont Saint-Sauveur, QC
November 20-24	-	National President/National Executive Vice-President Daily Check-In
November 20-24	-	UNE National Executive Onboarding Training and meeting at Mont Saint-Sauveur, QC
November 24	-	Travel from Mont Saint-Sauveur, QC to Ottawa, ON
November 27	-	Floater Day Off
November 28-30	-	National President/National Executive Vice-President Daily Check-In
November 28	-	Canadian Radio-television and Telecommunications Commission Union Management Consultation Committee Videoconference meeting
November 29	-	Introductory meeting with Assistant Deputy Minister of Department for Women & Gender Equility
November 29	-	Sullivan Search – staffing interview
November 30	-	UNE/AEU Classification Grievance hearing
November 30	-	Canada Mortgage & Housing-Granville Island 2 nd Bargaining Demands Videoconference
November 30	-	Sullivan Search – staffing interview
<u>December 2023:</u>		
December 1	-	National President/National Executive Vice-President Daily Check-In
December 1	-	Videoconference with Statistics Canada regarding Statistical Survey Operations to StatCan transition items

December 4-8	-	National President/National Executive Vice-President Daily Check-In
December 4	-	Parks Canada – Weekly Touch Base Videoconference
December 4	-	Immigration, Refugees & Citizenship Canada Passport Mass Individual Grievance Preparation Videoconference
December 5	-	Global Affairs Canada Ad Hoc Consultation – Joint Review Panel on Telework
December 6	-	Introductory Videoconference meeting with Global Affairs Canada
December 6	-	Policy CC9 – Review of National Labour Management Consultation Committee applications with UNE staff
December 6	-	Indigenous Services Canada National Union Management Consultation Committee meeting
December 6	-	Passport Officers Job Description Review meeting
December 7	-	Parks Canada Preparatory Videoconference with UNE Special Advisor
December 7	-	Introductory meeting with Parks Canada Chief Executive Officer
December 7	-	Videoconference between National President, National Executive Vice-President, and UNE IT Staff
December 7	-	Global Affairs Canada Bargaining Agents Pre-National Labour Management Consultation Committee Videoconference meeting
December 7	-	Nordion 1 st Bargaining Demands Videoconference
December 7	-	Introductory meeting with Innovation, Science and Economic Development Deputy Minister
December 8	-	Parks Canada Wardens Pension Entitlements Videoconference

December 8	-	Videoconference with Statistics Canada regarding Statistical Survey Operations to StatCan transition items
December 11-15	-	National President/National Executive Vice-President Daily Check-In
December 11	-	Parks Canada – Weekly Touch Base Videoconference
December 11	-	UNE/AEU Classification Grievances Hearing
December 11	-	Videoconference between UNE Regional Vice-President – Ontario, National President, and National Executive Vice-President regarding Statistics Canada Consultation Tables
December 11	-	Canada Council for the Arts Labour Management Consultation Committee meeting
December 11	-	Meeting with Executive Assistant
December 11	-	Innovation, Science and Economic Development Pre-National Labour Management Consultation Committee meeting and introduction with Deputy Minister
December 11	-	Rocky Harbour Regional Women’s Council
December 12	-	UNE/AEU Classification Grievances Hearing
December 12	-	Global Affairs Canada Labour Management Consultation Committee Meeting
December 12	-	Local 90265 Parks Canada RAND Videoconference
December 12	-	Canada Mortgage & Housing-Granville Island 3 rd Bargaining Demands Videoconference
December 12	-	Local 90265 Event
December 13	-	Introductory meeting with President of Kids Help Line
December 14-17	-	PSAC National Leadership Registration & Training

December 18-19	-	National President/National Executive Vice-President Daily Check-In Videoconference
December 18	-	Policy CC9 – Review of National Labour Management Consultation Committee review additional applications with UNE staff
December 18	-	UNE Budget Videoconference with UNE staff
December 18	-	Introductory meeting with Canada Mortgage & Housing – Granville Island Chief Executive Officer
December 19	-	Innovation, Science and Economic Development Pre-National Labour Management Consultation Committee meeting
December 19	-	Canadian Intellectual Property Office Labour Management Consultation Committee meeting
December 20	-	Innovation, Science and Economic Development National Labour Management Consultation Committee meeting
December 20	-	Statistical Survey Operations Modernization Update meeting
December 20	-	Videoconference with Parks Canada member
December 23-December 31	-	Office Closed
January 2024:		
January 1	-	Office Closed
January 2-5	-	National President/National Executive Vice-President Daily Check-In Videoconference
January 2	-	Videoconference with member from the Atlantic region
January 8-12	-	National President/National Executive Vice-President Daily Check-In Videoconference
January 9	-	UNE/AEU Classification Grievances Hearing

January 10	-	Videoconference with member of Employment and Social Development Canada
January 10	-	Nordion 1 st Bargaining Demands Videoconference
January 11	-	Check-In meeting with UNE Senior Staff and Assistant Administrator
January 11	-	Meeting with UNE Staff regarding Call outs to members for joint union and employer committees
January 11	-	Videoconference with Passport Canada member
January 15-19	-	National President/National Executive Vice-President Daily Check-In Videoconference
January 15	-	Parks Canada Weekly Touch Base meeting
January 15	-	UNE Senior Management Videoconference meeting
January 15	-	Department of Women and Gender Equality Local Management Consultation Committee Ad Hoc meeting
January 16	-	CANNOR National Labour Management Consultation Committee meeting
January 17	-	UNE All Staff In-person meeting
January 18	-	Parks Canada National Labour Management Consultation Committee May 2024 Presentation
January 22-26	-	National President/National Executive Vice-President Daily Check-In Videoconference
January 22-26	-	UNE National Executive Meeting
January 23	-	National Passport Canada Videoconference meeting

Respectfully submitted and in solidarity,



Hayley Millington
National Executive Vice-President
Union of National Employees, PSAC